

Alternative Heat has responsibility and accountability for the occupational health and safety management system certified to ISO 45001:2018 (part of the Alternative Heat integrated management system (AH-IMS)) and is committed to carrying out its business operations in a manner which will not harm its employees, customers, contractors or visitors. The company strives for high health and safety performance in collaboration with all interested parties.

Alternative Heat will:

- Provide safe and healthy working conditions for the prevention of work-related injury and ill health
- Provide and maintain safe plant and equipment
- Provide information, instruction, training and supervision
- Ensure consultation and participation of all employees
- Perform risk assessments and eliminate or reduce hazards liable to cause harm
- Provide suitable personal protective equipment and welfare facilities
- Provide and maintain emergency arrangements

Alternative Heat is committed to:

- The continual improvement of the management system and performance
- Compliance with applicable legal and other requirements to which the company subscribe
- Operating a system for setting and reviewing health and safety objectives

The responsibility for health and safety resides everywhere in the business. The Managing Director of Alternative Heat has overall responsibility for ensuring that the necessary resources are provided to implement and maintain the AH-IMS.

This publicly available policy is communicated to all employees and contractors, and everyone is responsible to support the policy by their practices.

This policy applies to all Alternative Heat offices and sites.

Signature



Connel McMullan
Managing Director
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